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UNIVERSITY Macquarie University, Australia
SUBJECT RESPONSIBLE Business Environment in Greater China

ACADEMIC BACKGROUND

Doctor of Philosophy (International Business) University of Melbourne, Australia, 2001

SELECTED PUBLICATION

- Lu, Y., Zhang, M.M., Yang, M.M. & Wang, Y. (2023). Sustainable human resource management practices, employee resilience, and employee outcomes: Toward common good values. *Human Resource Management*. 62(3): 331-353.
- Cheng, L., Wang, Y., Zhang, X. & Zhu, D. (2023). Double-edged sword of global demand heterogeneity: How service multinationals capture the benefits and mitigate the costs of managing customer knowledge. *Journal of Business Research*. 154: 12 pages.
- Lu, Y., Han, Y., Wang, Y. & Tang, Y. (2023). Understanding the impact of family-to-work conflict and enrichment on the performance of entrepreneurial firms: A conservation of resources perspective. *International Journal of Human Resource Management*. 34(6): 1097-1131.
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- Yu, C., Wang, Y., Li, T., & Lin, C. (2022). Do top management teams' expectations and support drive management innovation in small and medium-sized enterprises? *Journal of Business Research*. 142: 88-99.
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